

**Pengaruh *Coaching, Mentoring* Dan *Team work* Terhadap Kinerja Perawat Pada Rumah
Sakit dr.Reksodiwiryono Padang**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui Pengaruh *Coaching, Mentoring* Dan *Team work* Terhadap Kinerja perawat Pada Rumah Sakit dr.Reksodiwiryono Padang. Populasi yang ada dalam penelitian ini adalah seluruh perawat Rumah Sakit dr.Reksodiwiryono Padang berjumlah 201 orang. Sampel dalam penelitian ini sebanyak 127 orang. Penelitian ini termasuk penelitian kuantitatif. Instrumen yang digunakan dalam penelitian ini berupa kuisioner. Hasil penelitian dengan menggunakan analisis regresi linier berganda menunjukkan bahwa secara simultan terdapat pengaruh signifikan *coaching, mentoring* dan *teamwork* terhadap kinerja karyawan serta secara parsial *coaching* berpengaruh positif terhadap kinerja karyawan, secara parsial *mentoring* berpengaruh positif terhadap kinerja karyawan dan secara parsial *teamwork* berpengaruh positif terhadap kinerja perawat.

Kata Kunci : *Coaching, Mentoring, Teamwork* Dan Kinerja Karyawan

The Effect of Coaching, Mentoring and Team work on Nurse Performance at Dr. Reksodiwiryo

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ABSTRACT

This research aims to determine the effect of coaching, mentoring and team work on nurse performance at dr.Reksodiwiryo Padang Hospital. The population in this study were all nurses of dr.Reksodiwiryo Padang Hospital totaling 201 people. The sample in this study were 127 people. This research includes quantitative research. The instrument used in this study was a questionnaire. The results of the study using multiple linear regression analysis show that simultaneously there is a significant effect of coaching, mentoring and teamwork on employee performance and partially coaching has a positive effect on employee performance, partially mentoring has a positive effect on employee performance and partially teamwork has a positive effect on nurse performance..

Key words : Coaching, Mentoring, Teamwork and employee performance